



# UNION BULLETIN:

Bulletin No. 24  
CEPU TELSTRA MEMBERS

TELECOMMUNICATIONS AND SERVICES Branch (NSW)

Date: 27 November 2010

## ARL over Christmas period.

The Union is concerned that members are reporting that some Telstra Team Managers are asking them to take ARL (Annual Recreation Leave) on the days between Christmas and New Year. Some members are also being asked to take the week following as well. This is all good when you are asked politely and you have the option to agree or disagree to take up the offer.

However, this is where some problems start when members indicate that the ARL timing is not convenient to them or their families. Some Team Managers have issued veiled threats that if and when they next put in a leave request it may not be approved by management as it could be inconvenient and not approved.

Members faced with this veiled threat option should contact the Union office immediately and name these persons so we can follow it up.

It should be noted that this is **not** a compulsory shutdown therefore members have the option to accept or reject the offer.

As always the Union wishes all members the very best over the Festive period and we ask members to show compassion and understanding in all their dealings with colleagues, friends and family.

*Alex Jansen*

Branch Secretary

CEPU Telecommunications & Services Branch (NSW)

Level-1, 741 George Street, SYDNEY 2000

T: (02) 9281 2811 F: (02) 9281 9494 M: 0418 231 146

[alex.jansen@cepu.net](mailto:alex.jansen@cepu.net)